

**MISSION:****MISSION:**

Business and Industrial Manufacturing S.L. (SILMECA) continues its mission to address machining needs based on plans in the metal sector in Asturias. The company also covers boilermaking, welding, and assembly to provide complete manufacturing of equipment assemblies and subassemblies, as well as maintenance services, offering personalized solutions based on the requirements of our clients.

**VISION:**

To consolidate ourselves among the most recognized and highly regarded companies in the sector in Asturias, maintaining the factors that define us: our history, experience, and personalized service.

**VALUES:**

- Dedication and experience
- Customer orientation
- Perseverance
- Professionalism
- Commitment and collaboration

SILMECA, a company within the metal sector, has as its fundamental mission the execution of mechanical construction works, machining, and boilermaking, as well as industrial maintenance, ensuring quality and environmental protection that far exceeds current regulations and/or mutually agreed standards with our clients.

Quality is a core commitment of SILMECA, aspiring to integrate this concept into our strategy and ensuring that it is embraced as an individual responsibility by each member of SILMECA. These commitments must be reflected in concrete actions that project both internally and externally an image of commitment to our Clients and Society.

Therefore, we direct our actions to:

Constantly monitor that we meet the demands and expectations of our stakeholders at all times.

Provide the necessary resources for all staff to freely identify and remove obstacles that hinder the improvement of their work quality.

Consider continuous improvement as a permanent objective, enhancing the quality perceived by our clients and stakeholders.

Systematize processes, services, and methodologies.

Correct any non-conformities that arise, with a focus on prevention to avoid recurrence.

Foster a participatory environment among employees, integrating them into the common goal and improving communication that facilitates teamwork, individual recognition, and suggestions for improvement.

Consider meeting order deadlines, punctuality, and maintaining trust with our clients and suppliers as key points in SILMECA's day-to-day management.

Always work within the strictest professional ethics.

Achieve full customer satisfaction by strictly fulfilling contracted requirements.

Comply with all applicable labor laws and regulations, as well as those from organizations or groups to which we belong, while respecting workers' rights and committing to social ethics. The management of SILMECA is committed to complying with all applicable legal and regulatory requirements, those established by the client, and within our Quality Management System, as well as continuously improving our Management System.

Llanera, August 5, 2024  
Signed, The Management

A handwritten signature in blue ink, consisting of a large, stylized initial 'S' followed by a series of loops and a long horizontal stroke extending to the right.